



Current Report No. 17/2022

Date:	28 June 2022
Subject:	Appointment of members of the Supervisory Board of PCF Group S.A.
Legal basis:	§ 5 item 5 and § 10 of the Regulation of the Minister of Finance of 29 March 2018 on the current and periodic reports disclosed by the securities issuers and on the equivalence of information disclosures required by law of non-EU member states

Content of the report:

In relation to the current report No. 10/2022 dated 31 May 2022, the Management Board of PCF Group S.A. with its registered office in Warsaw (the “**Company**”) hereby informs that in view of resignations tendered on 31 May 2022 by all the Supervisory Board members with effect as of the date of the Annual General Meeting held to receive the Company’s financial statements for the financial year 2021, including the Supervisory Board members appointed by the Shareholders’ Meeting, on 28 June 2022 the Annual General Meeting of the Company appointed Dagmara Zawadzka and Jacek Pogonowski to serve as members of the Supervisory Board satisfying the independence criteria required of audit committee members under the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017 for the second joint term of office of the Supervisory Board with effect as of the date of 29 June 2022.

Information on the qualifications and professional experience of the appointed Supervisory Board members is provided below.

Resume of Dagmara Zawadzka, CFA

In 2020–2021 Dagmara Zawadzka was the Aerotropolis & Development Division Director in Centralny Port Komunikacyjny Sp. z o.o. In 2019–2020 she managed the London Office of Bank Gospodarstwa Krajowego as its Director (2019–2020), and earlier (2017–2019) as the Managing Director of the Banking Products Division responsible for overseeing the sale of banking products to strategic clients, and for extending and structuring funding. She was also a permanent member of the bank’s Credit Committee.

In 2015–2017 Dagmara Zawadzka worked in PKP Intercity S.A. as the Executive Director for Finance & Procurement and the Chair of the Investment Committee. She

supervised the functioning of the controlling, finance, accounting and procurement departments and was responsible for building the company's capitalization.

In 2011–2014 she worked in the PKN Orlen Group as Director of the Strategic Projects Development Office in PKN Orlen S.A., member of the Supervisory Board of IKS Solino and President of the Management Board of Kopalnia Soli Lubień. She started her professional career in 2001 at BRE Corporate Finance as Consultant, Manager and Deputy Director of the Corporate Finance Department, and from 2007 to 2011 she was the Deputy Director of the Corporate Finance Department at Pricewaterhouse Coopers. Her employment with these consulting firms involved the participation in numerous M&A and IPO transactions.

Dagmara Zawadzka graduated from the Warsaw School of Economics (Finance & Banking) as well as from Aarhus School of Business (International Business and Finance). She has also completed a postgraduate studies in International Accounting Standards at the Warsaw School of Economics. She received a scholarship from the California Polytechnic University, USA. Dagmara is a CFA charterholder.

Pursuant to Dagmara Zawadzka representation, Dagmara Zawadzka fulfills the independence criteria set forth in Art. 129 Section 3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight and has a knowledge and qualifications relating to the accounting or auditing financial statements.

Additionally, according to representation made by Dagmara Zawadzka, she does not conduct any other activity, including an activity competing with the business of the Company, does not participate in any company or partnership competing with the Company as shareholder or partner or in any other legal person competing with the Company as member of its body. Dagmara Zawadzka is not entered in the Register of Insolvent Debtors.

Resume of Jacek Pogonowski

Jacek Pogonowski carries on a business activity under the business name Usługi Konsultingowe Jacek Pogonowski. Since 2008 he has been associated with the V4C Eastern Europe fund (formerly: Baring Central European Fund), and since 2018 also with the V4C Poland Plus fund, in which funds he is a partner and holds the position of a director. Since 1997 he has held the position of member of the Management Board of Erste Investments, where he headed the M&A department. Since 1995 he has worked in a branch of the Group Bank Austria in Poland – IB Austria Financial Advisor. He began his professional career at Arthur Andersen in Warsaw in 1991.

In 1991 Jacek Pogonowski graduated from St. John's University in New York with a bachelor's degree in finance. In 2012 he completed the IESE Advanced Management Program course at the University of Navarra, and in 2017 at the same university he completed the course: Become a Positive Leader to Accelerate Positive Change.

Pursuant to Jacek Pogonowski representation, Jacek Pogonowski fulfills the independence criteria set forth in Art. 129 Section 3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight.

Additionally, according to representation made by Jacek Pogonowski, he does not conduct any activity competing with the business of the Company, does not participate

in any company or partnership competing with the Company as shareholder or partner or in any other legal person competing with the Company as member of its body. Jacek Pogonowski is not entered in the Register of Insolvent Debtors.