



**Resolution No. 4/2022
of the Management Board of PCF Group S.A. of Warsaw (the "Company")
of June 1st 2022**

**concerning the Management Board's proposal on allocation of the Company's profit
for the financial year 2021**

Section 1

Pursuant to Art. 13.1 and Art. 14.1 of the Company's Articles of Association, as well as Art. 368.1 of the Commercial Companies Code, the Management Board hereby resolves to propose to the Annual General Meeting that the Company's profit after tax (net profit) for the financial year 2021, of PLN 41,751,983.35 (forty-one million, seven hundred and fifty-one thousand, nine hundred and eighty-three zloty, thirty-five grosz), disclosed in the Company's full-year separate financial statements for the financial year ended December 31st 2021, be allocated as follows:

- 1) PLN 8,086,561.02 (eight million, eighty-six thousand, five hundred and sixty-one zloty, two grosz) to be distributed among the Company's shareholders as dividend of PLN 0.27 (twenty-seven grosz) per share;
- 2) the remaining amount of PLN 33,665,422.33 (thirty-three million, six hundred and sixty-five thousand, four hundred and twenty-two zloty, thirty-three grosz) to be allocated to the Company's statutory reserve funds.

Section 2

The Management Board resolves to propose that the Annual General Meeting set the dividend record date for July 8th 2022 and the dividend payment date for August 3rd 2022.

Section 3

The Management Board resolves to request the Supervisory Board assess this proposal on allocation of the Company's net profit for the financial year 2021, as prescribed by Art. 15.2.1 of the Company's Articles of Association, and submit it for consideration to the Annual General Meeting, in accordance with Art. 395.2.2 of the Commercial Companies Code.

Section 4

This resolution shall become effective upon its adoption.

Sebastian Wojciechowski – President of the Management Board